

Modern Slavery & Human Trafficking Policy

Strandek GRP Systems acknowledges the content of the Modern Slavery Act 2015 and understand that slavery and human trafficking is a terrible blight on our global society. We aim to alert our employees to the risks in our business and in the wider supply chain. The company is satisfied from its own due diligence that there is no evidence of any modern-day slavery or human trafficking within its own organisation. However, employees are expected and encouraged to report any concerns to company directors, who are expected to act upon them.

Owing to our own due diligence processes into slavery and human trafficking is performed. Imported materials from outside the UK and EU could be at a greater risk of slavery and human trafficking than those from within. Thus, the level of management control required for these sources will be under constant assessment.

As a company, we will not knowingly support or do business with any company involved in modern slavery or human trafficking. We will undertake responsibility for the implementation of this policy statement, which will be reviewed annually.

We will implement the following policies to perform our approach to the identification of modern slavery risks and steps to be implemented as a means to prevent slavery and human trafficking in or linked to any of our work.

Whistleblowing policy: we encourage all employees to report and matters relating to unlawful conduct, malpractice, dangers to the public or environment, as well as any other notable concerns.

Training: key employees working with suppliers and sub-contractors are required to undertake training on how to identify the risk of slavery and human trafficking across relevant areas of the business.

This policy applies to all those employed by Strandek GRP Systems. It aims to be in accordance with Section 54 of the Modern Slavery Act 2015.

Stephen Bowen Managing Director

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